



Strategic Human Resource Management: An International Perspective

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Strategic Human Resource Management: An International Perspective From imusti Bibliography

- Sales Rank: #1097242 in Books
- Brand: imusti
- Published on: 2014-03-04
- Released on: 2014-02-27
- Original language: English
- Number of items: 1
- Dimensions: 9.13" h x 1.30" w x 7.32" l, 2.17 pounds
- Binding: Paperback
- 576 pages

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Editorial Review

Review

'This book provides a timely examination of the notion of strategic HRM. It reminds us that changes in the nature of the economy, organizations, and business models mean that we must fundamentally re-examine our ideas about HRM and how it adds value. Drawing on a number of leading experts, it gives us voice to a range of competing perspectives on this question.' (Paul Sparrow)

'This textbook includes chapters written by leading names in the field and lots of user-friendly short case studies from around the world.' (Chris Brewster)

About the Author

Gary Rees is Head of Organisational Studies and HRM at Portsmouth Business School. He has authored and edited a range of text books as well as producing research articles on employee engagement and burnout and presenting this research at a range of international conferences.

Gary is an examiner for the CIPD Organizational Design and Development module and holds Chartered Fellowship of the CIPD and membership of the British Psychological Society, including the Occupational Psychology Division.

Paul Smith is Head of the HR Subject Group and Principal Lecturer in HRM at the University of Hertfordshire Business School. He teaches People Management and Strategic Human Resource Management, primarily on the MBA and MA HRM programmes. He is also a guest lecturer at universities in Germany and France. Paul has edited books and contributed chapters and case studies to a number of books in the field of HR and Organizational Behaviour for Routledge, Butterworth-Heinemann and CIPD Publishers. He is a member of the Work and Employment Research Unit at Hertfordshire Business School and has contributed to a number of conferences, journal articles and reports. His research interests encompass diversity in organizations, leadership and Strategic HRM. Paul is a Chartered Fellow of the CIPD.

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